

Vision:

We are a value-added distributor to the oil & gas, wind energy, marine, and offshore market segments specializing in custom cut & couple hose assemblies. We strive to be a reliable “first-call” for products of the highest quality and manufactured by globally recognized brands.

Mission:

- **To be trusted by our clients.** We strive for consistent accuracy & efficiency while communicating throughout our process. This is supported by implementing and maintaining highest standards of Quality & Safety through audited programs and corrective actions.
- **Devoted to all members of our Team.** We respect each person and empower every position within the Company. It is important to genuinely care about their wellbeing in and out of the workplace.
- **Valued by our vendors.** Collaboration and loyalty is the foundation of our vendor relationships. We achieve more by working together to understand the needs of our industry and predict the trends of our market.
- **Respected by our industry & community.** We encourage and promote stewardship and participation within industry organizations and the local communities that we work in.

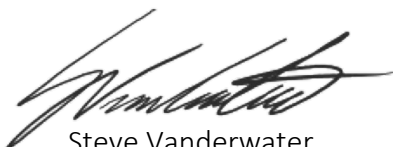
Values:

Integrity - We uphold professional conduct, corporate governance, transparency, and the highest ethical standards. We listen to our moral compass.

Humility and Perseverance - We will always live up to the core values of humility and perseverance. Success will not lead to arrogance or overconfidence and setbacks will be met with perseverance and determination.

Accountability – We accept responsibility of our actions and drive change through our behavior and willingness to evolve.

Passion – Operate with a purpose. Our daily actions contribute to the success of our organization and should be met with fulfillment and satisfaction.



Steve Vanderwater
President

January 24, 2022